FRESENIUS KABI
caring for life

Environmental Policy

As a health care company, Fresenius Kabi is committed to protect the environment and to use its resources responsibly and sustainably. It is our mission to constantly improve our environmental management system and to improve the company's environmental performance.

The environmental management system is based on the following guiding principles:

1. Prevention, reduction and elimination of pollution and the conservation of natural resources, including
   - Water/ Wastewater
     - Sustainable use of water resources
     - Avoiding pollution of sources from which water is withdrawn or into which wastewater is discharged
     - Minimizing the risks of API releases into the environment and avoiding discharge of any antibiotic contaminated wastewater without treatment (in line with Antibiotic Manufacturing Standard by AMR Industry Alliance).
   - Energy
     - Increasing energy efficiency
     - Promote use of renewable energy
   - Waste
     - Minimizing waste generation and disposal
     - Optimizing recycling, reuse and recovery operations as well as efficiency in material use
   - Emissions
     - Avoiding accidental emissions to air, soil or water
     - Continuously reducing GHG emissions to meet the target to be climate neutral in our own operations by 2040. This applies both to direct and indirect CO_2 emissions (Scope 1 and 2).
   - Biodiversity
     - Promoting protection, conservation, and sustainable use of biologically diverse ecosystems and habitats

2. Promoting awareness of responsibility for the environment to all employees and providing the policy and the scope of the EMS to external interested parties

3. Assess and monitor environmental aspects and their environmental impacts of existing and new or changed company activities and products as well as taking environmental aspects and impacts during our life cycle stages into account;

4. Strict adherence to compliance obligations regarding environmental protection;

5. Continually improving the environmental management system to enhance environmental performance and setting up environmental objectives and corresponding KPI's;

6. Establishment and application of procedures for the control of compliance with the environmental policy.